



Membership Code of Conduct

Purpose

1. It is necessary that Members of the Charity adopt and comply with appropriate standards of conduct. As part of the Charity's Membership Process, all new and renewing Charity Members are required to confirm their commitment to the Code of Conduct for Members on the Charity's Membership Application Form.

Principles¹

2. In performing their activities, Members uphold the following principles.
 - a. Selflessness: Members should take decisions solely in terms of the public interest. They should not do so in order to gain financial or other material benefits for themselves, their family, or their friends.
 - b. Integrity: Members should not place themselves under any financial or other obligation to outside individuals or organisations that might influence them when performing activities on behalf of the Charity.
 - c. Objectivity: Members must act objectively when carrying out the Charity's business, including recommending individuals for awards or benefits.
 - d. Accountability: Members are accountable for their decisions and actions to the public.
 - e. Openness: Members should be as open as possible about all the decisions and actions they take.
 - f. Honesty: Members have a duty to declare any private interests relating to their charitable activities and to take steps to resolve any conflicts arising in a way that protects the public interest.
 - g. Leadership: Members should promote and support these principles by leadership and example.

Representing the Charity – Activities of Individuals

3. Members have a responsibility to ensure that all their decisions and actions as Members are taken in the best interests of the Charity and the public interest, putting its interests before any personal or professional interests, and that they:
 - a. contribute to the Charity's objective of benefitting the public as per its Articles of Association
 - b. are within our obligations under the Charities and Trustee Investment (Scotland) Act 2005
 - c. take into account the views and needs of the Charity's through its multi-disciplinary approach
4. Members have a duty to distinguish clearly, when speaking or writing, between views held by themselves personally or based on any other organisational affiliations they may have and those of the Iris Cancer Partnership. Any communication with the media about our work, including publication of views via the internet or by other means, must be authorised in writing by the Board of Trustees before a statement is published.
5. Members are not automatically authorised to use the Iris Cancer Partnership logo and may do so only in compliance with approved Charity processes or as authorised in writing by the Board of Trustees.
6. Members must respect the confidentiality of information received through their activities with the Charity and must not use this for personal advantage.
7. Members have a responsibility to lead by example, always demonstrating respect and dignity for others (Dignity at Work); valuing diversity and conducting themselves in a non-discriminatory manner at all times. Working together effectively means, for the Charity's Members, observing the following working principles:
 - a. Trust between Members - being honest and open; acting with integrity and respect for each other.
 - b. Good communication - sharing information and listening to others.
 - c. Ideas and creativity - offering ideas and being open to ideas proposed by others.
 - d. Problem solving, finding solutions - working to find creative solutions to problems.
 - e. Collaboration with others - working constructively with Members to a common purpose.

Contact Details regarding this Code of Conduct for Members

If you have any questions or require any further information about Iris Cancer Partnership membership, please contact our Membership Leader at member@iriscancerpartnership.org.uk or by post to:

Iris Cancer Partnership Membership
27 Craigs Avenue, Edinburgh, EH12 8HS

¹ Our Principles are broadly based on those identified by the Nolan Committee in its first report on standards in public life in May 1995 (the Nolan principles).